

**INDIVIDUAL RELEASE AND CONSENT**

1. In consideration for being accepted and allowed to participate in this conference/project and activities associated with its program and location, I personally assume responsibility for my actions, and release InterVarsity Christian Fellowship/USA® (hereafter InterVarsity), its Trustees, employees and agents from loss, injury or damage to myself or my property; provided that nothing contained herein shall excuse InterVarsity, its Trustees, employees or agents from responsibility to act with reasonable care for the safety of myself or my property.

2. I give permission to InterVarsity to be photographed, recorded, and/or video taped and to allow this material to be used for publicity.

3. I give permission to InterVarsity to obtain medical assistance in the event of an emergency. This permission will include the administration of medicines, surgical treatment, X-ray examination or hospitalization as might be ordered by a licensed medical doctor. I release and discharge InterVarsity, its Trustees, employees, and agents from any liability for any first aid rendered or treatment performed pursuant to this consent.

4. I understand that InterVarsity has a hostage policy that states that InterVarsity should not yield to demands, including the payment of ransom or other extortion, issued through the use of hostage taking or extortion.

5. If I am under age 18 (if you are, please check here ), I state that I am a mature minor (of college age and living away from parent/guardian) and have the capacity to consent to the terms of this Release.

<p>For persons under the age of 18 (19 in Alabama) and not living away from parent/guardian: I, the undersigned parent or legal guardian of the above person, consent to that the above named person's participation in this activity and agree to the terms of this release.</p> <p>Signature .....</p> <p>Name (printed) .....</p> <p>Date Signed .....</p>
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6. Any claim or dispute arising from or related to this release shall be settled by mediation and, if necessary, legally binding arbitration in accordance with the rules of a mutually agreed upon alternative dispute resolution service, subject to provisions of federal, State and local law governing arbitration, including, but not limited to jurisdiction and allocation and payment of costs. Judgment upon an arbitration decision may be entered in any court otherwise having jurisdiction. These methods shall be the sole remedy for any controversy or claim arising out of this agreement and the parties expressly waive any right to file a lawsuit in any civil court for such disputes, except to enforce an arbitration decision.

7. I agree to furnish the following background information:

(If you live in a state whose law exempts you from answering any of questions 1 through 6 below, you need not answer such question(s). For example, in certain states, such as Colorado, Illinois, Ohio, Oklahoma or Rhode Island, if you are the subject of a conviction or an arrest contained in a sealed or expunged record, you may respond "no" to question 1 as to such a conviction or arrest. Also, as a further example, if you lived in a state which exempts you from providing arrest information, such as Michigan, Illinois, New York, Rhode Island, Washington or Wisconsin, do not answer question 2.)

**Yes No**

1. Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer "yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge.  
If you have been convicted of such an offense, please attach a statement or explanation including the nature of the offense, date, court where conviction was entered and any other relevant information.
2. Have you ever been charged with a sexual offense, crime of violence or offense relating to children?  
If you have been charged with such an offense, please attach a statement or explanation, including name of the offense charged, date, law enforcement agency making the charge and any other relevant information.
3. Have you ever been reported to a social services agency, law enforcement authority, child abuse registry or similar organization regarding abuse or misconduct involving children?  
If so, please provide a description of the circumstances and the name and address of the entity receiving the report.
4. Have you ever been subjected to expulsion, reprimand or other discipline by a church, denomination or other religious organization, including InterVarsity?  
If so, please describe the circumstances and provide the name and address of the church, denomination or religious organization involved.
5. Have you ever been dismissed from employment by any employer, including InterVarsity and/or other charitable and religious organizations, following an allegation of sexual misconduct or other immoral or inappropriate behavior or conduct?  
If so, please describe the circumstances and provide the name and address of the employer.
6. Have you ever been the subject of an investigation or allegation of sexual misconduct, sexual harassment or other immoral behavior or conduct involving adults or children?  
If so, please describe the circumstances and provide the name and address of the employer, educational institution, church or other organization where the investigation, review or complaint occurred.

If you checked "yes" to any question above, please provide a complete explanation of the circumstances. If you feel there are any extenuating circumstances, such as your age at the time, please so state. In order to provide a full explanation of an affirmative response, you may attach additional pages to this questionnaire. InterVarsity will evaluate what you have written and may ask you to provide additional information. In addition, InterVarsity may determine that it needs to conduct an investigation and may require your assistance with this. This investigation may include a background screening including, but not limited to, the following: National Criminal Database, Social Security Search, National Sex Offenders Registry, and Motor Vehicle Records. While checking "yes" to any of the questions above will not result in automatic disqualification or termination from InterVarsity, InterVarsity may determine that an affirmative response would make an individual unfit for service or association with InterVarsity's ministry. In all cases, InterVarsity reserves the right to determine, at its discretion, what action should be taken.

If any of your responses or information provided on this form are untruthful or inaccurate, InterVarsity may determine that you are no longer qualified to be associated with the ministry in any capacity.

By signing below, you agree that, if you become an employee or volunteer of InterVarsity, and become involved in criminal proceedings or other circumstances that would cause your answers to any of the questions above to change, you will immediately notify, and provide a complete description of the circumstances, to the Director of Human Resources of InterVarsity.

Emergency Contact (Print Name) \_\_\_\_\_

Phone ( ) \_\_\_\_\_

College or Health Insurance Company name, policy holder and policy number of policy covering Participant: \_\_\_\_\_

None [ ]

Allergies or medical conditions staff should be aware of to avoid problems and to assure proper emergency action:

None [ ]

Names of any medications being taken or have been taken in past month:

None [ ]

Food restrictions that staff should be aware of to avoid problems:

To serve with InterVarsity it is required that you sign below, indicating your agreement with the Consent and Release. **Mail the signed hard copies with your application to your supervisor.**

Name (printed) \_\_\_\_\_

Signature \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Phone \_\_\_\_\_

E-mail \_\_\_\_\_

Date \_\_\_\_\_